TEACHERS

A minimum of **110** clock hours of approved professional development activities must be completed every three years with a minimum of **20** hours per year. Such activities are those which have been approved under the Professional Development Plan.

Professional Recertification Components based on state requirements:

**Component 1:**

- Knowledge of content areas taught and field(s) of specialization

**Component 2:**

- Knowledge of effective, developmentally-appropriate teaching strategies and best practices for the subject and content areas taught.

**Component 3:**

- Knowledge of learners and learning

**Component 4:**

- Procedures for collecting and interpreting data and information which shall provide evidence of each educator’s growth in knowledge: Subject or specializations/Learners and Learning

**Component 5:**

- Professional Learning Community (PLC) as an approved professional development activity is a job-embedded activity and will be capped at (30 hours per certification cycle)
- Professional Learning Community (PLC) time will be scheduled automatically for professionals through the MLP district calendar for Wednesdays and professional workshop and early release days when appropriate.

  **(30 HOURS): Distributed in the PLC category of professional learning.**

Professionals who have multiple certifications will be required to acquire **30** additional hours in professional development for each additional certification.