PARA-PROFESSIONALS

A minimum of 60 clock hours of approved professional development activities must be completed every three years with a minimum of 15 hours per year. Such activities are those which have been approved under the Professional Development Plan.

Each certified Para-educator shall develop an individual plan consistent with his/her certification to be implemented through the following goals:

**Goal for Component 1 (Area of Employment) requiring 30 hours:**
- Knowledge of learners and learning.
- Expertise in area of assignment.

**Goal for Component 2 (Professional Skills) requiring 20 hours**
- Knowledge of a safe, positive teaching and learning environment.
- Knowledge to assist in physical and intellectual development.
- Knowledge to support social, emotional, and behavioral development.
- Knowledge to support positive and productive relationships.
- Knowledge to integrate effectively technology to support student learning

**Goal for Component 3 (Collaborative Skills) requiring 10 hours**
- Knowledge and skills to work collaboratively with colleagues.